

**M I N U T E S**  
**Mason Consolidated Schools**  
**Meeting of the Board of Education**

Approved 10/15/18  
**September 24, 2018**

**Special Meeting**

On September 24, 2018 the Mason Consolidated Schools Board of Education held a special meeting in the IVN at Mason High School. President Stieben called the meeting to order at 6:01 p.m.

**Roll Call**

Board Members Present: Smith, Larrow, Tubbs, McGarry & Stieben  
Board Members Absent: Skaggs & Fowler  
Also Present: Shaw

**Review/Approval of Agenda**

No additions or deletions

-It was moved by Tubbs, supported by Smith to approve the agenda. Motion carried 5-0

**New Business**

Policy Review Volume 32, Number 2: 7540.02 WEB Accessibility, Content, Apps and Service (Replacement)

-Mr. Shaw went over the recommendations of policy changes.

Recommendation of Letter of Agreement with Erie Mason Education Association regarding changes in health insurance and cash in lieu

-Mr. Shaw presented how the teacher contract dates are different than other groups and why. These dates are also reflected in the Letter of Agreement pertaining to the new medical insurance offerings and cash in lieu. The new plans will allow for monies under the cap to be contributed to the employee's HSA for those that elect a HSA plan.

New changes to the Dental, Vision and Life Insurance are under review. The new costs should be a push. The way cash in lieu is calculated was also reviewed.

Recommendation of Letter of Agreement with Central Office Staff regarding changes in health insurance and cash in lieu

-Mr. Shaw presented the letter of agreement is essentially the same as the teachers' but with different language pertaining to the hours worked and the medical coverage offered.

Recommendation of Letter of Agreement with Mason Principals Association regarding changes in health insurance and cash in lieu

-Mr. Shaw presented this is just like the teachers.

Recommendation of Letter of Agreement with Mason Consolidated Educational Support Personnel regarding changes in health insurance and cash in lieu

-Mr. Shaw presented that there is a change in this letter including resignation language. There are also variances in hours worked and coverage paid up to the cap and single vs. family/2-person coverage. The cash in lieu calculation was discussed for this group. Food Service employees who receive health insurance per the contract now part of the same cash in lieu program.

Recommendation of Letter of Agreement with Mason Transportation Association regarding changes in health insurance and cash in lieu

-Mr. Shaw presented that there are changes in this letter due to language about hours worked and paid coverage up to the cap and the cash in lieu amount. This contract is still in negotiation.

Recommendation of Letter of Agreement with IUOE (Mason Maintenance Staff) regarding changes in health insurance and cash in lieu

-Mr. Shaw presented that this is just like the teachers except with a line removed.

Recommendation of changes in health insurance and cash in lieu pertaining to individual contracts for Andrew Shaw Superintendent, Michelle Strick Finance Director, Kelly Trainor High School Discipline, Attendance Officer / Athletic Director, Dustin Pollard Restorative Justice Coordinator, RJ Seiler Technology Specialist

-Mr. Shaw presented that these employees with individual contracts will all be the same as far as having the same coverage. The coverage will be what the district provides.

### **Public Comment**

- No public comment

### **Consent Agenda**

Approve the recommendation of Letter of Agreement with Erie Mason Education Association regarding changes in health insurance and cash in lieu

Approve the recommendation of Letter of Agreement with Central Office Staff regarding changes in health insurance and cash in lieu

Approve the recommendation of Letter of Agreement with Mason Principals Association regarding changes in health insurance and cash in lieu

Approve the recommendation of Letter of Agreement with Mason Consolidated Educational Support Personnel regarding changes in health insurance and cash in lieu

Approve the recommendation of Letter of Agreement with Mason Transportation Association regarding changes in health insurance and cash in lieu

Approve the recommendation of Letter of Agreement with IUOE (Mason Maintenance Staff) regarding changes in health insurance and cash in lieu

Approve the recommendation of changes in health insurance and cash in lieu pertaining to individual contracts for Andrew Shaw Superintendent, Michelle Strick Finance Director, Kelly Trainor High School Discipline, Attendance Officer / Athletic Director, Dustin Pollard Restorative Justice Coordinator, RJ Seiler Technology Specialist

-It was moved by Larrow, supported by Stieben. Motion carried 5-0

### **Action**

Approve Policy Review Volume 32, Number 2 as a first reading: 7540.02 WEB Accessibility, Content, Apps and Service (Replacement)

-It was moved by McGarry, supported by Smith. Motion carried 5-0

### **Adjournment**

At 7:00 p.m., it was moved by Larrow, supported by Smith to adjourn the September 24, 2018 meeting of the Board of Education. Motion carried 5-0.

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Janice Skaggs, Board Secretary