

M I N U T E S
Mason Consolidated Schools
Meeting of the Board of Education

Approved 3/19/18
February 21, 2018

Regular Meeting

On February 21, 2018 the Mason Consolidated Schools Board of Education held a meeting in the IVN Room at Mason High School. President Stieben called the meeting to order at 6:02 p.m.

Roll Call

Board Members Present: Larrow, Tubbs, McGarry, Skaggs, Fowler & Stieben
Board Members Absent: Smith
Also Present: Shaw, Strick & Bates

Review/Approval of Agenda

Add New Business M: Recommendation for new hire: Lisa Russeau, Central Elementary Head Cook
Add Consent Agenda D: Approve recommendation for new hire: Lisa Russeau, Central Elementary Head Cook

-It was moved by Larrow, supported by McGarry to approve the agenda. Motion carried 6-0

Special Presentations

SAT Data Protocol, Mr. Bates

-Mr. Bates presented the data protocol that the High School staff have been using this year to analyze the PSAT and SAT data. Collegeboard.org allows for students and teachers to see an in depth breakdown of results and scores on each test. The teachers are able to review the performance of our students with each question on the tests and have discussions about why our students may have performed well or not so well.

Student Representatives to the Board Report

Francesca Ansel

-Miss Ansel was at play practice.

Old Business

Presentation of minutes from the February 7, 2018 Board of Education Meeting

-Mr. Stieben presented, there were no questions or changes

Recommendation of Policy 6320 – Purchasing revision (second reading)

-By changing Board of Education meetings and no longer having Finance / Facilities Committee the Purchasing policy needed to be changed. Under section B,2,a the only strike out will be Finance Committee. Changes in this policy are to be communicated to building offices and in the finance manual. This is a second and final reading.

Recommendation of 2017-2018 Budget Revisions

-Budget revisions were reviewed at the February 7, 2018 Board of Education meeting and were recommended for approval. There were no questions

Recommendation of Master Agreement between Mason Consolidated School District and Paraprofessionals

-The contract has been negotiated. Changes in the contract are Library/Media Aide Step 1 increase \$0.24, Step 2 increase \$0.33 and Step 3 increase \$0.35. Library/Media/Technology Aide Step 1 increase \$0.24, Step 2 increase \$0.33 and Step 3 increase \$0.35. Classroom Aide, Lunchroom/Playground, Transportation Aide, Inclusion, Preschool Step 1 increase \$0.39, Step 2 increase \$0.48 and Step 3 increase \$0.56. Increase commencing on February 22, 2018.

Recommendation of Substitute Aide / Clerical / Family Swim Clerk / Lifeguard Pay Rates
-Currently we pay \$9.20 per hour for all but the life guard which is paid \$10.00 per hour. We are recommending that the hourly rate be moved to \$11.00 per hour for Substitute Aide / Clerical / Family Swim Clerk and \$15.00 per hour for a Lifeguard with an effective date of February 22, 2018.

New Business

The next regular (work session) scheduled Board of Education meeting will be held on Wednesday, March 7, 2018 at 6:00 p.m. in the IVN Room at Mason High School.

-Mr. Stieben presented and pointed out that this is the night of our Boy's District basketball game. Through the discussion it decided to only have one Board meeting in March.

It was moved by Tubbs, supported by Larrow to have only one Board meeting in March. Motion carried 6-0

The next regular scheduled Board of Education meeting will be held on Monday, March 19, 2018 at 6:00 p.m. in the IVN Room at Mason High School.

-Mr. Stieben presented, there were no questions or changes

Recommendation of Master Agreement between Mason Consolidated School District and Mason Principals Association

-The contract has been negotiated. Change in the contract is the addition of Merit Pay of \$1,000 for an effective or highly effective evaluation for 2017-2018 paid the last pay of June 2018.

Recommendation of Master Agreement between Mason Consolidated School District and Mason Consolidated Central Office Staff

-The contract has been negotiated. Change in the contract is Step 1 increase of \$0 and a Step 2 increase of \$0.34 per hour. Increase commencing on February 22, 2018.

Recommendation of Mason High School Discipline / Attendance Officer / Athletic Director Contract

-The contract has been negotiated. Change in the contract is the addition of Merit Pay of \$1,000 for an effective or highly effective evaluation for 2017-2018 paid the last pay of June 2018.

Recommendation of Social Worker Contract

-The contract has been negotiated. A \$300 increase will be added to the employee's 2017-2018 base salary. The pay will be divided equally among the remaining pays between February 22, 2018 and June 30, 2018.

Recommendation of 504 Coordinator Contract

-The contract has been negotiated. A \$0.25 per hour increase commencing on February 22, 2018.

Recommendation of Superintendent Evaluation

-The Board of Education completed the Superintendent evaluation in January. For the 2017-2018 the Board has rated the Superintendent as effective.

Recommendation of Superintendent Contract

-The contract has been negotiated. The contract is being extended for three years to June 30, 2021. Changes in the contract is the addition of Merit Pay of \$1,500 for an effective or highly effective evaluation for 2017-2018 paid the last pay of June 2018 and for each year of the contract. A wage increase to the base salary of \$2,000 for 2018-2019 and a \$2,000 increase for

2019-2020. A \$2,500 annuity for the current year (2017-2018) and for the remaining years of the contract.

Recommendation to purchase three (3) lathes for the Construction Trades class

-Mr. Lawn is requesting the purchase of 3 lathes for Construction Trades. The cost is \$13,286.97. Power Tool will give us \$500 for our two old lathes making the cost \$12,786.97. We are also expecting a 10% off program the first of March. This would reduce the total cost to \$11,508.97. It is recommended to purchase the three lathes from Power Tool at a cost of \$12,786.97 paid for from CTE funds regardless if the 10% off program happens. The Board agreed that trading in the lathes was the best way to get the greatest amount for them.

Recommendation of Reproductive Health Committee

Each year the Board of Education approves the Reproductive Health Committee with the following members: Co-chairs: Brandon Bates & Rae Hempel (Parent) Committee Members: Melissa Cousino (Parent), Jerry Yanak (Parent), Rebecca Allenbaugh (Parent), Meghann Crawford (Parent), Gina Robison (Parent), Brenda Huber (Sex Ed Supv. & H.S. Teacher), Carly Neely (Parent), Christa Lay (Parent), Christina Andrews (Parent), Christina Frazier (Parent), Taran Prayther (Parent), Brandie Wolvin (Parent), Andrea McGarry (Parent & Board Member), Bonnie Curtis (Parent), Ben Smith (Parent & School Board), Stephanie Gill (Parent), Joe Gill (Parent), Joanne Gardner-Draper (Parent) Rev. Mary Hyer (Clergy), Sierra Ellis (Student rep.), Bryce Floyd (Student rep.), Kendall Himebauch (Student rep.), Megan Neely (Student rep.) & Sarah Mullins (Student rep.) Technical Assistance: Andrew Shaw (Superintendent), Jamie Eathorne (Monroe County Health Department) & Jean Foster (Monroe County ISD)

MASB Board of Directors Region 7 Seat

-MASB has an open Board Seat in Region 7. We are to select Michael Murphy – Addison Community Schools, Jack Temsey – Potterville or Dale Wingard – Clinton Community Schools. Beth will cast the vote of selected member tomorrow on behalf of the Board.

Recommendation for new hire: Lisa Russeau, Central Elementary Head Cook

-Interviews have been conducted and Lisa Russeau is recommended for the position of Central Elementary Head Cook at Step 1 with a pay rate of \$11.62 per hour.

Public Comment

No Public Comment

Superintendent's Report

We have been working with the ISD and MASSP to bring Restorative Justice Training to our County. We are working on a date for February. The training is two days. During the evening of the first day there will be a session for Boards of Education to attend.

Administrative Reports

Elementary Principal
Middle School Principal
High School Principal
Athletic Director

-All Administrative Reports can be located on the school website under the School Board & Administration Tab.

Consent Agenda

Approve the minutes from the February 7, 2018 Board of Education Meeting
Approve the January 2018 Check Register
Approve the recommendation of Reproductive Health Committee
Approve the recommendation for new hire: Lisa Russeau, Central Elementary Head Cook

-It was moved by Fowler, supported by McGarry to approve the consent agenda. Motion carried 6-0

Action

Approve the recommendation of Policy 6320 – Purchasing revision with corrections as a second reading

-It was moved by Larrow, supported by Tubbs. Motion carried 6-0

Approve the recommendation of 2017-2018 Budget Revisions

-It was moved by Fowler, supported by McGarry. Motion carried 6-0

Approve the recommendation of Master Agreement between Mason Consolidated School District and Paraprofessionals

-It was moved by Larrow, supported by Skaggs. Motion carried 6-0

Approve the recommendation of Substitute Aide / Clerical / Family Swim Clerk / Lifeguard Pay Rates

-It was moved by Stieben, supported by Larrow. Motion carried 6-0

Approve the recommendation of Master Agreement between Mason Consolidated School District and Mason Principals Association

-It was moved by McGarry, supported by Skaggs. Motion carried 6-0

Approve the recommendation of Master Agreement between Mason Consolidated School District and Mason Consolidated Central Office Staff

-It was moved by Larrow, supported by Stieben. Motion carried 6-0

Approve the recommendation of Mason High School Discipline / Attendance Officer / Athletic Director Contract

-It was moved by McGarry, supported by Skaggs. Motion carried 6-0

Approve the recommendation of Social Worker Contract

-It was moved by Larrow, supported by Tubbs. Motion carried 6-0

Approve the recommendation of 504 Coordinator Contract

-It was moved by McGarry, supported by Skaggs. Motion carried 6-0

Approve the recommendation of Superintendent Evaluation

-It was moved by Larrow, supported by Skaggs. Motion carried 6-0

Approve the recommendation of Superintendent Contract

-It was moved by McGarry, supported by Stieben. Motion carried 6-0

Approve the recommendation to purchase three (3) lathes for the Construction Trades class

-It was moved by Fowler, supported by Larrow. Motion carried 6-0

Approve the recommendation of Dale Wingard MASB Board of Directors Region 7 Seat

-It was moved by McGarry, supported by Stieben. Motion carried 6-0

Board Reports/Comments

McGarry – Thank you to Mr. Bates on a job well done with the SAT work.

Fowler – Same as Mrs. McGarry

Tubbs – Thank you to Mr. Bates on a job well done and Mr. Shaw for the continued work at the school.

Larrow – Same as Mrs. Tubbs and thanked Jessica Hopper for making such a fast difference in our school with all that she does in the libraries and with communications.

Skaggs – Same as above and to Mary Liedel on breaking the record as the all-time scoring leader for Monroe County.

Stieben – Same as above and a thank you to Ms. Strick for her help with questions.

Adjournment

At 7:13 p.m., it was moved by McGarry, supported by Stieben to adjourn the February 21, 2018 meeting of the Board of Education. Motion carried 6-0.

Janice Skaggs, Board Secretary